



**POST TITLE: Class Teacher**

Essential Criteria	Desirable Criteria	How identified
<p><b>EXPERIENCE</b> Experience of teaching children (could be through initial teacher training)</p>		Application Form and Selection Process
<p><b>SPECIAL KNOWLEDGE AND SKILLS</b> Clear understanding of how children learn.</p> <p>Understanding of how to use assessment to support children's learning</p> <p>Able to use observations to accurately assess children's progress</p> <p>Coherent approach to curriculum planning and evaluation.</p> <p>Excellent classroom manager, able to meet the needs of individual children.</p> <p>Evidence of strategies for dealing with behaviour and discipline.</p> <p>Sound knowledge of the National Curriculum and ability to plan for KS1 or 2</p> <p>Sound knowledge of recent developments in education.</p> <p>Ability to work well with parents and the community</p>	Experience of SATs	<p>Application Form and Selection Process</p>
<p><b>QUALIFICATIONS/TRAINING</b> QTS or successful completion of Initial Teacher Training Other qualifications, eg: GCSE etc</p>		Application Form Qualification Certificate
<p><b>PERSONAL QUALITIES</b> Work well as part of a team</p> <p>Ability to demonstrate enthusiasm and commitment with adults and children</p> <p>Adaptable/flexible and willingness to learn</p> <p>Ability to promote equal opportunities</p>		<p>Application Form and Selection Process</p>
<p><b>OTHER CONDITIONS</b> Satisfactory clearance from The Disclosure and Barring Service (DBS)</p> <p>Awareness of and commitment to upholding all aspect of safeguarding</p>		<p>Successful enhanced DBS check.</p> <p>Application Form and Selection Process</p>